



# A New Generation of Opportunity in Texas

As students across Texas celebrate graduation this spring, many are asking an important question: What comes next?

What careers offer stability and growth? Where can young professionals build meaningful, long-term futures? How can they make a difference while supporting themselves and their families?

For many Texans, the life insurance industry offers a compelling path forward.



Today's life insurance companies increasingly operate at the intersection of finance and technology, employing professionals in cybersecurity, analytics, communications, software development, and customer experience alongside traditional insurance roles. As many experienced professionals approach retirement, the industry is investing in the next generation of talent and creating opportunities for young Texans seeking innovative careers with purpose.

In addition to careers in underwriting and actuarial science, the industry relies on professionals in marketing, legal services, information technology, finance, government relations, human resources, and customer support. Many insurance careers also offer hybrid-friendly work environments that appeal to today's workforce.

## The industry provides young professionals with opportunities to:



Build stable, flexible, and rewarding careers



Earn competitive salaries with strong advancement potential



Develop expertise in technology and innovation



Work in communities across Texas



Help individuals and families achieve financial security

Just as importantly, life insurers make a real difference in Texans' lives. At its core, life insurance is about helping Texans protect the people and futures they care about most.

The industry is not only a career destination, it is also a major driver of the Texas economy.



- Life insurers **pay billions of dollars annually** in benefits and annuity payments to Texas families.
- The life insurance industry supports more than **295,200 jobs in Texas**.
- Life insurers have invested more than **\$700 billion** in Texas' economy through commercial, residential, and agricultural investments.
- As the **fourth largest revenue source for the state**, insurance premium taxes help fund **vital state priorities**, including highways, parks, and water infrastructure.



The life insurance industry also remains one of the nation's most reliable long-term employers, continuing to grow even during periods of economic uncertainty.

As policymakers continue discussions about workforce development and economic opportunity, Texas' life insurance industry remains an important partner in building a strong and resilient future workforce. This graduation season, we celebrate the next generation of Texans and the many opportunities ahead of them, including meaningful careers in life insurance.

To learn more about careers in the life insurance industry, visit <https://www.talhi.com/jobs>.